

GABE SHAWN VARGES

Gabe Shawn Varges is an international lawyer and executive whose experience spans across law, governance, compliance, government relations and corporate responsibility. He was appointed in 2008 to FINMA, Switzerland's new combined banking, insurance, and securities regulator, where he serves as head of corporate governance. He has been particularly active in defining the role of the board of directors in the supervision of an institution's managers, including on remuneration. He also represents FINMA in international bodies and has participated in or led several cross-national taskforces.

Previously, Mr. Varges served in senior international legal and compliance positions with major multinationals on both sides of the Atlantic, including as Group Senior Executive Legal Officer, Chief Compliance Officer, and Head of Corporate Responsibility of Zurich Financial Services.

Formerly of the international law firm of Shearman & Sterling, Mr. Varges has served on various boards and is former President of the Corporate Counsel Association in Europe. He is currently on the advisory board of the Society of Corporate Compliance and Ethics and chairs an annual program at HSG on the managerial aspects of compliance.

A *Juris Doctor* graduate of Harvard University, Mr. Varges holds additional degrees in international business and relations. He lectures and publishes regularly on legal, risk, governance and regulatory topics. His latest publications include "Governing Remuneration", "Budgeting and Cost Control Strategies and the Compliance Program", and "Managing Ethics and Compliance in Times of Economic Turbulence."